

WE ARE



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VENTURES

Four C's of Onboarding

The building blocks of successful onboarding are often called the Four C's.

- **Compliance** is the lowest level and includes teaching employees basic legal and policy-related rules and regulations.
- **Clarification** refers to ensuring that employees understand their new jobs and all related expectations.
- **Culture** is a broad category that includes providing employees with a sense of organizational norms— both formal and informal.
- **Connection** refers to the vital interpersonal relationships and information networks that new employees must establish.